

genü

# EMPLOYMENT PATHWAYS NEWSLETTER.



# EMPLOYMENT PATHWAYS.

There are a range of services at genU to assist you along your individualised employment journey.

Your dedicated Employment Pathways Coordinator will use their expertise in employment and social inclusion to tailor innovative and creative supports to suit your needs.

Your Coordinator works with you to build your skills and supports you to reach your career dreams.

genU inspires you to reach further and open up new possibilities that you never thought possible.

genU can support you to develop your skills and provide you with meaningful work experience or employment. Our supports include:

- Work experience in open employment
- Workplace mentoring
- Employment related training and evaluations completed in the workplace
- Travel training
- Employment preparation and support
- Developing your self-esteem, resilience and employability skills.

# SCHOOL LEAVER EMPLOYMENT SUPPORTS.

**School Leaver Employment Supports can support your transition from school to work.**

SLES is about giving you the skills and confidence to help you move from school to employment. We offer individualised support in your final year of school and for up to two years. These supports are designed to help participants get ready for work and plan their pathway to employment. Whether you prefer individualised supports, small group supports or a mix of both, we will tailor a plan that best suits your needs.

[Click here to learn more about genU School Leaver Employment Supports.](#)

**In this newsletter, you'll read stories from all across our service regions:**



# SUCCESS STORIES.

## JASMINE BAKES UP A STORM IN HER NEW JOB

Jasmine's work at [Cara Mia Cake](#) has allowed her to shine and develop some impressive skills.

Jasmine started out with a work placement at the cake and homewares shop in November 2020. By February 2021 Jasmine was offered a paid part time position!

Jasmine has shown excellent commitment and progression in the time she has been employed at Cara Mia Cake.

Not only has she developed a strong relationship with her manager and the team, she's also taken feedback really well, which has allowed her to continue to develop and increase skills — including improving time management and maintaining a clean environment.

Jasmine has also shown the ability to work productively with new staff and assists them through her strengths in decorating.

Jasmine continues to use her creativity to showcase a variety of cupcakes in new and fun flavours!



## AIDAN CLOSER TO DREAM JOB AFTER WORK PLACEMENT

Aidan's love of horses has resulted in him successfully completing work experience at Oakwood Riding School.

After independently gaining a Certificate II in Equine Studies, Aidan decided on his career goal to work as a stable-hand.

With the support of his Employment Pathways coordinator, Aidan gained and completed a 12 week placement at Oakwood.

During the placement Aidan forged great relationships with the horses and helped look after them.

His duties included leading horses between paddocks and stables, cleaning and brushing horses, tacking horses (putting on saddles/stirrups), sweeping stables, raking hay and cleaning paddocks, and assisting with feed preparation.



## NICOLE FINDS WORK AFTER MOVING INTERSTATE

After moving to NSW, Nicole successfully gained paid employment with the help of Employment Pathways supports.

Originally from Adelaide, Nicole first engaged with the South Australian Employment Pathways team before the big move.

After relocating to Young in NSW, Nicole continued her supports with her original genU coordinator via phone and zoom.

She was then successful in securing paid employment at Woolworths.

“When I started at genU, I was worried it would be like any other job service provider. But genU provided me with skills that I can use in my day-to-day life, such as money counting, confidence building and interview skills.

Through these skills, I have been successful in securing my first job, and I’m excited more than ever for the future ahead of me.”

**I’M EXCITED MORE THAN EVER FOR THE FUTURE AHEAD OF ME.”**

— Nicole



## SCOTT MAKES HIMSELF PROUD AT CAFE JOB

Scott has blown everyone away with his persistence and skills in his new job.

Scott recently made the transition into supported employment with [genU Business Enterprises team](#), and he was quite anxious around his ability to read, write and understand the how to operate the register.

But by the end of his third week, Scott phoned his Employment Pathways coordinator with some exciting news: that not only had he been manning the register but he’d been doing so during the peak period of his shift!

Scott was extremely proud of himself, and he also received positive feedback from his supervisor regarding his outstanding performance and effort.



## CHRISTIAN ENCOURAGED TO EXPLORE HIS OPTIONS

Christian has been making great progress with his employability skills, after trying out a range of different placements.

Since starting with genU’s Employment Pathways program in January 2020, Christian has completed placements in Woolworths, Big W and Rebel Sports. As he learns more about businesses, Christian is deciding on the type of work he might want to do in the future.

Christian is participating in a variety of group-based work experience placements with School Leaver Employment Supports, which

encourage him to learn various tasks and engage in different workplaces.

Christian’s father is thrilled with his progress: ‘Christian has already had so many different experiences, of which we are so thankful.’



## DREW FINDS ONGOING WORK WITH VIATEK

Drew says genU Employment Pathways helped him find a new job in a new town.

Drew grew up in Cobden, before moving to Geelong to pursue his passions in athletics and Australian rules football commentary. He realised he needed help in finding suitable employment, and with assistance from genU Employment Pathways, Drew soon landed a job with printing equipment supplier Viatek in Fyans Street.

"I needed something to do during the week so genU came along and helped me out, they got me a job at Viatek and it started from there," Drew said.

Drew linked up with genU Employment Pathways in 2018 and began fine-tuning his resume, working on interview practice and canvassing local employment opportunities. Employment Pathways Coordinator Dave worked alongside Viatek to build a role that suited Drew's specific skills. Dave and the employer worked closely to ensure the company was well equipped to support Drew in the workplace.

Drew's roles and tasks at Viatek have changed over time, as his skills and confidence grew.

"I do a few different things there as a technician, a bit of computer work, installs and a lot of travel too – it can be challenging but I love it, it's been really good," he said.

Drew said building a local support network which included genU, his family and his new employer Viatek, gave him increased confidence to build his employability skills.

"I think it's really important to have that support from all those areas," he said.

"There's a lot of people who taught me about what I needed to do – I wouldn't be in this position if it wasn't for them."

Drew said employment support was there for people who needed a helping hand.

"Just keep at it, get that support if you need it, and stay focused on the goals you want to achieve," he said.

**"JUST KEEP AT IT, GET THAT SUPPORT IF YOU NEED IT, AND STAY FOCUSED ON THE GOALS YOU WANT TO ACHIEVE."**

— Drew



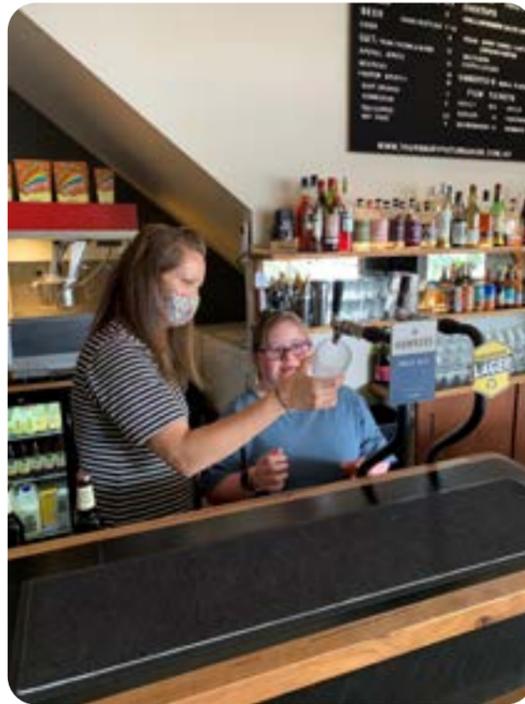
## CAITLIN SHINES GAINING CINEMA WORK EXPERIENCE

Caitlin is one step closer to her career goal of working in a cinema after her work experience at [Thornbury Picture House](#).

She was a great candidate for work experience in this setting as she already had an RSA, which she gained with the help of the genU Employment Pathways team. This qualification means that Caitlin can also work in the bar within the cinema.

Caitlin's other duties include welcoming customers and checking tickets, making coffees, and cleaning bathrooms and tables.

Caitlin absolutely shines when she interacts with customers, and cinema owners Lou and Gus have been great guides; ensuring that she understands every aspect of working in a cinema.



## CAREER DREAMS BLOOM AT THE STATE ROSE GARDEN



Werribee Park and the State Rose Garden continue to blossom thanks to the hard work of some genU School Leaver Employment Supports participants!

Two groups from genU get work experience out at the rose garden one day a week, where they are guided to develop their horticulture skills.

Some of the tasks they do include pruning, planting, fertilising, watering and some light landscaping.

All the participants are working with their Employment Pathways coordinators to develop their employability skills and gain more experience in horticulture and gardening. This experience helps the participants to strive towards their career goals of gaining employment somewhere in the great outdoors!

## RUBY'S COSTUME JOB A HUGE STEP FORWARD

Since Ruby started with School Leaver Employment Supports last year, she's completed travel training and work placements at Woolworths, Big W, Target and Coles. This experience helped build her attention to detail, time-management skills and ability to take initiative.

These were big steps for Ruby, but her huge success came when she commenced work experience at The Costumery in October. Ruby is a big fan of cosplay and film making, and has great talent with hair dressing and make up design. So her support worker found something that was more suited to her interests and future prospects and organised the placement.

Now Ruby gets to complete various tasks including styling displays, pricing costumes and brushing wigs. She is also getting Individual Support to find suitable courses in the Hair and Beauty industry. Each week her confidence builds and her skills improve!



## TIM COMPLETES WORK EXPERIENCE AT IGA

Tim has been excelling while completing work experience at IGA liquor.

With the help of the genU Employment Pathways team, Tim gained his Responsible Service of Alcohol (RSA) and secured work experience.

At IGA, he serves customers, unpacks and replenishes stock and does it all with a great attitude. He's really shown his communication skills and ability to take initiative!



## CLINT FINDS POSITIVE LEASE ON LIFE AFTER GAINING EMPLOYMENT

Qualified mechanic Clint engaged with genU Employment Pathways after a life-changing seizure left him with a brain injury.

The guidance and mentoring from Clint's Employment Pathways Coordinator helped him gain and maintain employment as a welder and general hand at Lifting Victoria.

Clint continues to be supported by genU and he remains positive and determined to keep his job.



# HEAR FROM SOME OF OUR CLIENTS!

## BROTHERHOOD OF ST LAURENCE



A partnership between genU and the Brotherhood of St Laurence has resulted in some great outcomes for Priscilla, Susan and Callum.

[WATCH THE VIDEO](#)

## CHRISTIAN'S STORY



Christian has been working towards his goal of gaining employment at Rebel Sport. Hear about the experience he has gained.

[WATCH THE VIDEO](#)



## LEARN MORE ABOUT EMPLOYMENT PATHWAYS:



[genu.org.au](https://www.genu.org.au)



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